

Meketa Investment Group Hosts Inaugural Day of Understanding

Event is Among Global Investment Consulting and OCIO Firm's Ongoing Initiatives to Promote and Advance Diversity, Equity and Inclusion

BOSTON, May 6, 2021- Meketa Investment Group (Meketa), a global investment consulting and fiduciary management (OCIO) firm, today announced the firm recently hosted its inaugural Day of Understanding.

Created by CEO Action for Diversity & Inclusion™ (CEO Action), the Day of Understanding seeks to help address bias in the workplace and community. During the month of April, signatory organizations such as Meketa designated one or more days to engage employees in candid discussions about race, gender, sexuality and other key topics to drive greater understanding and appreciation of differences. Meketa, which joined CEO Action in December 2020, hosted its event over two days, April 22 and 26.

"In joining CEO Action, we committed Meketa to further enhancing our diversity efforts and to cultivating an environment where employees can openly address challenges, present opportunities and share perspectives," said Stephen McCourt, co-CEO, Meketa Investment Group. "The Day of Understanding was founded on the idea that frank conversations conducted in a safe place can help unite us by laying a foundation for change. Our goal for the Day of Understanding was to increase employees' knowledge of how we can all contribute to diversity and inclusion through our work as well as our personal interactions, by listening and learning from each other."

This year's event focused on intersectionality. Employees from across Meketa's seven offices were placed in virtual breakout rooms where they discussed what intersectionality, a supportive work culture, and diversity meant to them. Mr. McCourt and co-CEO Peter Woolley also previewed Meketa's upcoming inclusion series, which will be conducted throughout the remainder of the year. The series' programming will focus on: Micro-Aggressions (May); Beyond the Gender Binary (June); Active Allyship (September); Overcoming Unconscious Bias (September); and Brave Dialogues (October).

In addition to the Day of Understanding, and in recognition of April's designation as Celebrate Diversity Month, Meketa's Diversity Leadership Committee provided employees with resources and actionable ways to recognize and celebrate diversity at Meketa and within the firm's communities. These efforts included spotlighting Meketa's Diversity, Equity and Inclusion Learning Library through which employees can provide recommendations on books, movies, and podcasts relating to DEI topics. In addition, Meketa staff members were encouraged to participate in Bystander Intervention Training. Provided by not-for-profit Hollaback!, the training focuses on eradicating harassment and discrimination through bystander intervention.

"We were very pleased to host Meketa's first Day of Understanding and gratified with the active and enthusiastic participation of our employees," said Mr. Woolley. "While Meketa has for many years been among the industry leaders in promoting DEI initiatives, including evaluating and recommending diverse managers, we recognize this is an ongoing effort. We look forward to continuing to engage with employees, managers and all those within the consulting community to further promote and advance diversity, equity and inclusion."



About Meketa

Founded in 1978, Meketa is an employee-owned, full service investment consulting and fiduciary management (OCIO) firm. As an independent fiduciary, the firm serves institutional investors in non-discretionary and discretionary capacities. Meketa's collective client assets under advisement represent approximately \$1.6 trillion, while the firm's collective assets under management represent approximately \$20.7 billion. For more information, please visit www.meketa.com.

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Contact:

Philip Nunes
BackBay Communications
617-391-0792
phil.nunes@backbaycommmunications.com