

Meketa Investment Group Joins CEO Action for Diversity & Inclusion™

Global Investment Consulting and Advisory Firm Joins More Than 1,000 CEOs in Commitment to Advance Diversity and Inclusion in the Workplace

BOSTON, December 15, 2020 - Meketa Investment Group (Meketa), a global investment consulting and advisory firm, today announced it has joined CEO Action for Diversity & Inclusion™. Meketa joins more than 1,000 CEOs who, through this initiative, have committed to advancing diversity and inclusion in the workplace.

CEO Action for Diversity & Inclusion™ is cultivating a new type of ecosystem centered around collaboration and sharing. As signatories, Meketa co-CEOs Stephen McCourt and Peter Woolley have pledged themselves and the firm to further cultivating a workplace where diverse perspectives and experiences are welcomed and respected, and where employees feel encouraged to discuss diversity and inclusion. The CEOs who earlier signed on to this initiative have already shared hundreds of actions, available via CEOAction.com, that showcase real-life examples of open and transparent conversations to cultivate more diverse and inclusive workplace environments. The addition of new signatories expands the impact of this work beyond the office to communities and industries.

“CEO Action for Diversity & Inclusion™ is a natural fit for Meketa, as we have long embraced these tenets within the firm and in our engagement with the investment management community,” said Mr. McCourt. “More than half of Meketa employees are women or minorities, and a quarter of our staff are multilingual, collectively speaking 21 languages or dialects. In joining this initiative, we are committing Meketa to further enhancing our diversity efforts and to cultivating an environment where employees can openly address challenges, present opportunities and share perspectives.”

Meketa has pursued a number of initiatives aimed at further enhancing diversity within the organization. In June, the firm formed its Diversity Leadership Committee, tasked with advancing Meketa’s internal and external diversity, equity and inclusion efforts. Meketa has introduced several employee training programs, led by the firm’s executives and outside organizations such as Diversity@Workplace Consulting Group and the Employee Engagement Group. The training programs include sessions on overcoming unconscious bias, which are aimed at building a more positive experience with colleagues and better relationships with clients, as well as sessions exploring best practices for giving and receiving feedback, and mandatory inclusivity training for all managers. Further, Meketa continues to enhance its existing internship program that focuses on bringing diverse students into its business by improving our recruiting efforts at historically black colleges and diverse- and women-based organizations.

Meketa is also supporting diversity through its vendor relationships and is implementing a process to track dollars spent per vendor and flagging these businesses by women- or ethnically diverse-owned status. The firm is also helping to foster diversity in its communities and will be providing employees with information on these same types of businesses in each of the seven locations where Meketa has an office, encouraging employees to patronize these establishments.

“In addition to our efforts within Meketa, we have for many years been a market leader in evaluating and recommending diverse managers for a wide variety of institutional asset owners,” said Mr. Woolley. “We are proud of our work and believe these initiatives will continue to move the broader institutional



investment industry toward equality. We applaud our peers and all those within the consulting community who continue to advance our industry toward a more equitable future.”

About Meketa

Founded in 1978, Meketa is an employee-owned, full service investment consulting and advisory firm. As an independent fiduciary, the firm serves institutional investors in non-discretionary and discretionary capacities. Meketa’s collective client assets under advisement represent approximately \$1.4 trillion. For more information, please visit www.meketa.com.

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